



## Shin, Je Goo

신 제 구

Adjunct Professor, aSSIST

### RESEARCH AREAS

Leadership & Coaching  
Decision Making  
Human Resource Management  
Human Resource Development

### TEACHING AREAS

Personal and Organizational Leadership  
Seminar for Hubris Leadership

### EDUCATION

(1994-1999) Ph.D. in Management, Kook Min University  
(1992-1994) M.S. in Management, Kook Min University  
(1988-1992) B.A. in English, Kook Min University

### EXPERIENCE

(2012.1-2014.12) An Executive Director of Institute of Global Management  
(2009.9-2011.12) Director of Credu  
(2007.7-2008.8) Visiting Scholar in The Ohio State University  
(2003.4-2009.2) Team Leader of R&D Department in Kookmin Bank  
(2000.3-2003.3) Senior researcher in Hyundai Economy Institute

### SOCIAL RESPONSIBILITY

(2001.11-Present) Chief Director of Academy of Leadership  
(2000.9-Present) Member of Korean Society for Training and Development  
(1994.6-Present) Member of Korea Academy Society of business Administration  
(1994.6-Present) Member of Korean Academy of Management  
(1994.6-Present) Director of The Korean Association of Personnel Administration

**PUBLISHED JOURNALS**

- Jegoo Shin & Woojae Choi, 2011, The Study on Relationships of Learning Situation, Learning Participation Motivation, and E-learning Effectiveness, *The Korean Journal of Human Resource Development Quarterly*, Vol.13, No.2, pp.87-104.
- Jegoo Shin, Daeyoung Kim, & Woojae Choi, 2011, The Effects of perfectionism on organizational commitment and job burnout: Moderating effect of leader's perfectionism, *Leadership Review, The Academy of Leadership*. Vol.2 No.4, pp.103-130.
- Yoonhyung Cho, Woojae Choi & Jegoo Shin, 2011, The effect of Change Commitment on Innovativeness: The Role of Learning Organization as a Moderator, *The Korean Journal of Human Resource Development Quarterly*, Vol.13, No.4, pp.63-88.
- Yong-Su Lee, Ki-Bok Baik, Sun-Ah Shim, Jung-Hoon Kim, Je-goo Shin, 2010, A Test of Comparative Explanatory Power between Korean-Style and Transformational Leadership, 2010. *The Korean Data Analysis Society*, Vol.12, No. 6, pp.3039-3058.
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- Hyuncheol Kang, Je-Goo Shin, Jong-Wook Kwon, 2009, The Influence of Target Specific Collectivism on Organizational Commitment, and Extra-Role Behavior: In case of Emerging Markets, *The Korean Data Analysis Society*.
- Jegoo Shin & Woojae Choi, 2008, Team Transfer Climate: A review of literature on influences of team leader support, compositional diversity, and task interdependence, *Academy of Human Resource Development*.
- Chan Lee, Joseph Leeamornsiri & Jegoo, Shin, 2004, Cultural Fit in Post-Merger: Empirical Study of Bank Organizations』 2004. *Academy of Human Resource Development 2004 Europe Conference Ireland*, Spring.
- Jegoo Shin, 2003, Successful Cultural Integration post-M&A through Leadership Development, *Academy of Human Resource Development 2003 Asia Conference Bangkok*, Fall.
- Jegoo Shin, Kibok Baik & Sinja Lee, 2003, A study on the relation between job dissatisfaction and creativity, *Korean Academy of Management*, Spring.
- Sinja Lee, Kibok Baik & Jegoo Shin, 2003, A study of moderating effect on the relation of transformational leadership & creativity, *Academy of Leadership*, Spring.
- Successful Cultural Integration post-M&A through Leadership Development』 2003. Jegoo, Shin, *Academy of Human Resource Development 2003 Asia Conference Bangkok*, Fall.
- Cho Sungyong, Jegoo Shin, 2002, A case study of hierarchical leadership program development in Hyundai Group, *Academy of Leadership*, Spring.
- Jegoo Shin, Hoje Lee & Yongje Kim, 2002, Leadership development of merged bank in Korea, *Korean Academy of Leadership*, Fall.
- Jegoo Shin & Sinja Lee, 2001, A study on relations of transformational leadership, empowerment, outcome expectancy, and organizational commitment, *Korean Academy of Management Annual Meeting*, Summer.
- Ki Bok Baik, Jegoo Shin & Hong Sik Park, 2000, A study on predictive variables of charismatic leadership, *Korea Academy Society of business Administration Annual Meeting*, Winter.
- Eun Sook Lee, Ki Bok Baik & Jegoo Shin, 2000, A study on the effects of super leadership and self-leadership on the employee's self-efficacy and performance, *Korean Academy of Management Annual Meeting*, Spring.
- Kibok Baik, Jegoo Shin & Keumhee Koh, 2000, A study on correlation variables between hotel member's

## PUBLISHED JOURNALS

organizational citizenship behavior and their service quality, Asia Pacific Tourism Association 2000 Annual Conference, Phuket.

- Jegoo Shin, Kibok Baik & Jung Hoon Kim, 2000, A study on relations between charismatic leadership and performance, The Korean Association of Personnel Administration Annual Meeting, Spring.
- Jegoo Shin & Kibok Baik, 2000. A study on predictive variables of collective efficacy and its effect on performance, Korean Journal of Management, Vol. 8, No. 2.
- Jegoo Shin, Kibok Baik & Chang Geun Shin, 2000, An effect of the collectivism of employee on the performance: focused on the mediating effect of collective outcome expectancy and organizational commitment, The Korean Personnel Administration Journal, Vol. 23, No. 2.
- Kibok Baik, Dong Il Jung & Jegoo Shin, 2000, A longitudinal study on the effects of group competence and collective efficacy on performance: measurement, level of analysis, and the importance of performance feedback, Human Resource Development Review, Vol. 2, No.
- Study on Correlation Variables Between Hotel Member's Organizational Citizenship Behavior and Their Service Quality』 2000. Kibok Baik, Jegoo Shin & Keumhee Koh. Asia Pacific Tourism Association 2000 Annual Conference, Phuket.
- Kibok Baik, Jegoo Shin & Dong Ok Cha. 1998. Thirty-year leadership research in Korea: a literature review and critique, Korean Management Review, Vol. 27, No. 1.